



SRD Center'S Anti-Terrorism Compliance Policy

Purpose

The purpose of the SRD Center's Anti-Terrorism Compliance Policy is to ensure that SRD Center complies with all Jordan anti-terrorism related laws and regulations that prohibit SRD from supporting or transacting with entities and individuals associated with terrorism.

Policy

As a Jordanian firm, SRD Center is subject to and must comply with Jordan anti-terrorism related laws and regulations that prohibit SRD Center from supporting or transacting with entities and individuals associated with terrorism or anyone designated under OFAC's SDN list. As a Jordanian firm, SRD Center is also prohibited from transacting with any organizations, individuals or other blocked persons on the U.S. SDN list.

In addition, as a service provider to UN agencies and INGOs, SRD Center must certify that it does not knowingly provide support or resources to any individual or entity that commits, attempts to commit, advocates, facilitates or participates in terrorist acts, or has committed, attempted to commit, facilitated or participated in terrorist acts.

To comply with Jordan anti-terrorism related laws and regulations, SRD Center must use all available tools to demonstrate that SRD Center has taken all reasonable steps to ensure compliance with Jordan anti-terrorism related laws and regulations. To that end, before transacting with any individual or entity, SRD Center staff members should conduct a reasonable search of publically available information to determine whether such individual or entity is suspected of activity related to terrorism, including terrorist financing or other support. In addition, SRD Center staff members shall complete all required Anti-Terrorism Compliance Forms and submit them to the Management Unit at Compliance@srd.edu.jo. Please note that submission of Anti-Terrorism Compliance Forms is required regardless of the client or the donor of funds.

Essentially, we need to know who we're working with and should not enter into any relationship where any terrorist related suspicions exist. If you have any reason to believe that an individual or entity with whom the SRD Center works is associated with terrorists or terrorist activity, you must contact the Management Unit and the SRD Center must immediately stop working with that individual or entity.

Failure to comply with such laws may result in significant fines and penalties, including possible imprisonment. SRD Center will view the failure of a staff member to comply with this policy as a serious violation of its policies, and the staff member will be subject to disciplinary action, up to and including termination.